



MaritimeQuest: Successfully Navigating Change

Leaders need to equip themselves and their Teams with the tools to successfully navigate current and future challenges.

MaritimeQuest Overview:

Built to train professional mariners, the bridge simulators at USMRC in Newport, Rhode Island, and Maine Maritime Academy in Castine, Maine, offer a unique leadership development environment. The principles of operating as an effective bridge team apply to high performing teams in any industry.

MaritimeQuest is designed for intact leadership teams. As members of a bridge team, participants are challenged with safely navigating a large vessel through a constantly changing environment of traffic, buoys, visibility, current and sea state. This intensive program empowers a team to fulfill its greatest performance potential.

Length: 48-hr immersive experience supported with 6 months of executive & team coaching.

Who should attend: Leaders who need to equip themselves and their team with the toolkit for creating Direction, Alignment and Commitment in a sea of change.

Outcomes:

Increased capacity with the tools, skills & mindsets of effective leadership & management

Situational Awareness
Clear Communications
Prioritization
Influence

Learning & Change Agility
Feedback
Conflict Management
Resiliency

Agenda:

Pre-Work	Day 1	Day 2	Day 3	Follow-Up
Consultation with Senior Leader & Key Stakeholders Bridge Resource Management Case Study excerpts	4pm Start Overview & Orientation Introductions Dinner Graphic Work	Breakfast Simulation Lunch Debrief Team Compass DAC Model Dinner Graphic Work	Breakfast Simulation Lunch Debrief SBI Feedback Leadership & Team Commitment 4pm Close	Three executive coaching sessions/team member Three intact team coaching sessions